

RESOLUTION 94-6

OF THE

SOUTHWEST KANSAS GROUNDWATER MANAGEMENT DISTRICT

WHEREAS, any and all employee benefit plans authorized and/or adopted by the Southwest Kansas Groundwater Management District shall contain the following language:

The Southwest Kansas Groundwater Management District reserves the right at any time and from time to time to modify or amend, in whole or in part, any or all of the provisions of the plan, to increase or decrease any and/or all of the benefits that accrue to the benefit of the participants at any time, and further reserves the right to terminate the Plan established hereby for any reason at any time; and

WHEREAS, the procedure for amending or terminating the plan shall be as follows, to wit:

The Board of Directors of the Southwest Kansas Groundwater Management District shall have the sole authority to amend or terminate the Plan, or to increase or decrease the benefits that accrue to the benefit of the participants.

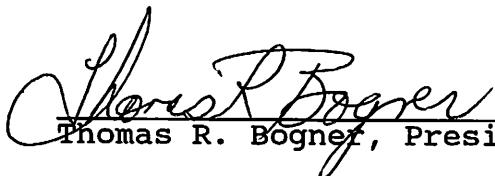
Notice of the change, if required, must be given in accordance with the by laws governing said organization and must further remain in compliance with applicable federal or state law.

A motion stating the specific change to the plan must be presented to the Board of Directors by one of the Directors.

The motion may be presented at any meeting of the Board of Directors which would include but not be limited to the annual meeting, regular monthly meeting, or a special meeting called in accordance with the by laws of, or rules governing said organization and further in compliance with applicable federal or state law; then

THEREFORE, upon a motion duly made and seconded, the Board of Directors shall vote on the proposed change, and if said change passes by a simple majority vote, then the President shall direct an officer, agent or employee of said organization to cause the change in the plan to be incorporated in said plan.

Adopted this 14th day of December, 1994.


Thomas R. Bogner, President


Michael J. McNiece, Secretary