

**RESOLUTION 93-9**

**OF THE**

**SOUTHWEST KANSAS GROUNDWATER MANAGEMENT DISTRICT**

**WHEREAS,** the undersigned officers of Southwest Kansas Groundwater Management District hereby certify that the following resolutions were duly adopted by the board of directors of the District on August 11, 1993, and that such resolutions have not been modified or rescinded as of the date hereof:

**RESOLVED,** that the form of the Southwest Kansas Groundwater Management District Employees 401(k) Profit Sharing Plan and Trust effective January 1, 1993 presented to this meeting is hereby amended and restated in its entirety and approved and that the proper officers of the District are hereby authorized and directed to execute and deliver to the Trustee(s) of the Plan one or more counterparts of the Plan.

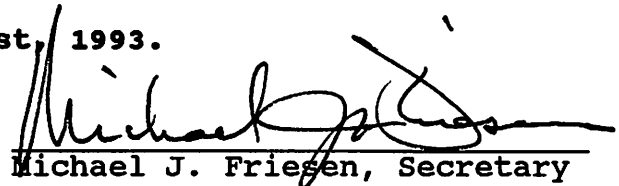
**RESOLVED,** that for purposes of the limitations on contributions and benefits under the Plan, prescribed by Section 415 of the Internal Revenue Code, the "limitation year" shall be the 12 consecutive month period commencing on January 1st and ending on December 31st.

**RESOLVED,** that not later than the due date (including extensions hereof) of the Corporation's federal income tax return for each of its fiscal years hereafter, the Corporation shall contribute to the Plan for each such fiscal year such amount as shall be determined by the board of directors of the District and that the Treasurer of the District is authorized and directed to pay such contribution to the Trustee(s) of the Plan in cash or property and to designate to the Trustee(s) the fiscal year for which such contribution is made.

**RESOLVED,** that the proper officers of the District shall act as soon as possible to notify the employees of the District of the amendment and restatement in its entirety of the Southwest Groundwater Management District Employees 401(k) Profit Sharing Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description.

**Adopted this 11th day of August, 1993.**

  
Thomas R. Begner, President

  
Michael J. Friesen, Secretary