

RESOLUTION 93-8

OF THE

SOUTHWEST KANSAS GROUNDWATER MANAGEMENT DISTRICT


WHEREAS, the undersigned officers of Southwest Kansas Groundwater Management District hereby certify that the following resolutions were duly adopted by the board of directors of the District on August 11, 1993, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of the Southwest Kansas Groundwater Management District Employees 401(k) Profit Sharing Plan and Trust effective January 1, 1989 presented to this meeting is hereby amended and restated in its entirety and approved and that the proper officers of the District are hereby authorized and directed to execute and deliver to the Trustee(s) of the Plan one or more counterparts of the Plan.

RESOLVED, that for purposes of the limitations on contributions and benefits under the Plan, prescribed by Section 415 of the Internal Revenue Code, the "limitation year" shall be the 12 consecutive month period commencing on January 1st and ending on December 31st.

RESOLVED, that not later than the due date (including extensions hereof) of the District's federal income tax return for each of its fiscal years hereafter, the District shall contribute to the Plan for each such fiscal year such amount as shall be determined by the board of directors of the District and that the Treasurer of the District is authorized and directed to pay such contribution to the Trustee(s) of the Plan in cash or property and to designate to the Trustee(s) the fiscal year for which such contribution is made.

Adopted this 11th day of August, 1993.


Thomas R. Bogner, President


Michael J. Friesen, Secretary