

RESOLUTION 93-4

OF THE

SOUTHWEST KANSAS GROUNDWATER MANAGEMENT DISTRICT

WHEREAS, the Directors desire to provide its eligible employees a Flexible Benefits Plan a.k.a. Cafeteria Plan (as attached) which is qualified under Section 125 of the Internal Revenue Code; and

WHEREAS, the Directors further desire to provide its eligible employees a Medical Reimbursement Plan (as attached) which is qualified under Section 105(b) of the Internal Revenue Code; and

WHEREAS, the Directors further desire to provide its eligible employees a Dependant Care Assistance Plan (as attached) which is qualified under Section 129 of the Internal Revenue Code; and

WHEREAS, the Directors elect to administratively provide the aforementioned plans through services of Security Benefit Life Insurance Company, and its representative Ogden Financial Services, Inc.; then

THEREFORE, be it resolved by the Board of Directors of the Southwest Kansas Groundwater Management District that the plans proposed herein be adopted for the period April 1, 1993 to April 1, 1994; and

FURTHER, that the Executive Director and officers of the Board be authorized to execute such plans on behalf of the Directors and its eligible employees.

Adopted this 10th day of March, 1993.


Tom Bogner, President


Michael J. Friessen, Secretary